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Career Program Guidance

from the

Chief, Real Estate Community of Practice

24 March 2004

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References:

- Real Estate Career Program Handbook
- ER690-1-955 USACE Real Estate Career Program
- DA Pamplet 690-43, *A Supervisor's Guide to Career Development and Counseling for Career Program Employees*
- DA Pamplet 690-46, *Mentoring for Civilian Members of the Force*

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Purpose:

- **Consolidate career development guidance and resources for the entire Real Estate team**

- **Support and encourage Career Program Managers and Supervisors**

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Career Program Manager roles:

- Promote the Real Estate Career Program
- Use IDPs and METL
- Maintain access to current training and developmental opportunities
- Periodically counsel employees

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USACE
Coaching, Counseling and Mentoring Guide

http://USACE-CCM-Guide.com